

**BOROUGH OF HATBORO  
SPECIAL MEETING  
WEDNESDAY, MARCH 9, 2011**

**PRESENT** – President Reymer, Vice President Guerst, Councilpersons Fleming, LaSorsa, Ostrander, Zygmunt and Mayor Hawkes. Chief of Police Gardner and Solicitor Savona.

**ABSENT** – Councilman Tompkins.

**CALL TO ORDER** – President Reymer called this Special Meeting to order at 7:00 p.m..

**INVOCATION** – In lieu of an invocation, Mayor Hawkes requested a moment of silence for victims of a recent fire.

**PLEDGE OF ALLIGENCE** – The Pledge of Allegiance was led by Council.

President Reymer noted the purpose of this Special Meeting was to consider the resignation of the Borough Manager, and the consideration of interim management services.

**PRIVILEGE OF THE FLOOR FOR AGENDA VOTING ITEMS**

- David Rich read a statement as submitted by Councilman Tompkins, a copy of which is attached hereto.
- Sandra Zygmunt inquired as to the Council meeting schedule.

**RESIGNATION OF BOROUGH MANAGER** – President Reymer read a letter of resignation as submitted by Borough Manager Ryan, a copy of which is attached hereto.

Councilwoman Guerst motioned to accept the letter of resignation as submitted by Borough Manager Ryan, second by Councilwoman LaSorsa.

President Reymer read a statement to the record, a copy of which is attached hereto.

Mayor Hawkes commented upon the statement as read by President Reymer. Councilman LaSorsa commented upon the statement as read by President Reymer. Councilwoman Councilman Guerst commented upon the statement as read by President Reymer.

Councilman Zygmunt commented on the Borough police being called to review a matter pertaining to Borough Manager Ryan and Councilman LaSorsa.

Councilwoman Ostrander commented on the performance of Borough Manager Ryan.

As to the above motion, all ayes. Motion carried 6 – 0.

**CONSIDER SERVICES FOR AN INTERIM BOROUGH MANAGER** – Council reviewed a proposal from Keystone Municipal Services for interim management services and the search for a permanent Borough Manager.

Councilwoman Guerst motioned to hire Keystone Municipal Services for interim management services and for the search for a permanent Borough Manager, as per the agreement presented, second by Councilwoman Ostrander.

President Reymer noted she had met an interim Manager candidate subsequent to the above-noted incident pertaining to Councilman LaSorsa and Borough Manager Ryan. Solicitor Savona commented on revisions his office has proposed to the service agreement.

Councilman Zygmunt expressed concern as to the forwarding of the service agreement to Members. Councilman Zygmunt expressed concern that Council has not properly reviewed the credentials of the interim Manager candidate. Mayor Hawkes recommended Council consider a candidate who has worked in this municipality. Councilman Zygmunt recommended the Borough issue a Request for Proposals for this service. Councilman Zygmunt recommended the Borough contact past Borough Manager candidates. President Reymer noted the Borough is not required to issue a Request for Proposals, and President Reymer noted that, due to ongoing projects, time is of the essence.

Mayor Hawkes recommended Daren Miller for the position of interim Borough Manager. Councilman Zygmunt likewise recommended Mr. Miller to this post.

Councilman Zygmunt questioned the Council meeting schedule, and the lack information provided to Members as to the interim Manager candidate.

Solicitor Savona stated an interim Manager consultant would not be deemed to be a Borough employee.

Councilman Zygmunt inquired as to the background check of the interim Manager consultant candidate.

John Farnen, Elm Street Hatboro, inquired as to Borough Manager turn-over.

Ron Battis commented on Borough Manager Ryan not attending this evening's meeting. Mr. Battis recommended the Borough consider court reporter services for the preparation of subsequent meeting minutes.

Mrs. Zygmunt commented as to whether Members had met the interim Manager candidate. Mrs. Zygmunt also commented on Member understanding of Keystone Municipal Services and the interim Manager candidate.

Bruce Hart inquired as to the interim Manager's access to Borough funds. President Reymer confirmed signatories to the Borough account are restricted to the Council President, Council Vice President and Borough Treasurer.

Mrs. Zygmunt commented as to the hiring procedure for the interim Manager candidate.

On the above motion:

Fleming	AYE	LaSorsa	NAY
Guerst	AYE	Zygmunt	NAY
Ostrander	AYE		
Reymer	AYE		

Motion carried 4 – 2.

Councilman Zygmunt motioned to advertise the position of Borough Manager, second by Councilwoman Ostrander.

There was general discussion as to advertising options. The consensus of Council was to advertise the position through the regional Consortiums and certain on-line sites.

There was general discussion as to the review of permanent Manager candidates, and it was the consensus of Council that the resumes of qualified candidates be distributed to all Members.

There was general discussion as to the schedule to hire a permanent Manager.

On the above motion, all ayes. Motion carries 6 – 0.

### **PRIVILEGE OF THE FLOOR**

- Ed Henry commented on relations between Borough Council and the Borough Manager.
- Mrs. Zygmunt inquired as to the cost for the search for a permanent Borough Manager. President Reymer confirmed this cost at not-to-exceed \$5,500.00.
- Mr. Battis inquired as to the interim Manager start-date. Mr. Battis inquired as to the preparation of meeting minutes.
- Ken Bishop commented on relations between Borough Council and the Borough Manager, and individual Members expressed their thinking on same topic.
- Councilwoman Ostrander invited Members to join the “No Place For Hate” Committee.

### **ADJOURNMENT**

There being no further business, a motion to adjourn this Special Meeting was made at 8:29 p.m. by Councilman Ostrander, second by Councilwoman Guenst, all ayes. Motion carried 6 – 0.

Statement for March 9, 2011 special meeting

I would ask that the following statement be read at the meeting and included as a part of the record.

Dear fellow council members,

I am unable to attend tonight's meeting due to a prior family commitment. I know better than to hope that either the council president or manager would contact council to try to find a meeting date suitable to all to set this special meeting, so instead must only wish you luck in proceeding and offer some words of caution via this note.

Seeing as how the purpose of the meeting as published in the paper is to "consider the resignation of the Borough Manager and the appointment of an interim Borough Manager", I can only assume that we will be presented with the manager's resignation this evening, as we have not received as of the time I am typing this. At our February council meeting, the possible resignation was discussed and council was told that it would be discussed at our regular March meetings and that would be in plenty of time to get a plan in place. Obviously that was not the case. I see we have a proposal from one company for services dated February 25 and am wondering why council received this only on Monday the 7th for review and are just getting hard copy this evening. I also wonder when additional proposals will be requested and reviewed so as to best protect the interests of the taxpayers. If that is not being done, why not. If, as appears to be the case, the decision has been made to use the only firm that we received a proposal from, I am curious as to when council will be given an opportunity to interview that firm and their proposed interim manager. As a council member who went through this process five years ago, I must remind everyone of the problems that can be encountered in finding first the correct firm and then the correct interim manager. Hopefully we learned from the problems that were encountered then.

I know that it was the hope of myself and I assume council members LaSorsa and Zygmunt that we could get clarification on the manger's situation along with other personnel matters at the executive session on March 6 that was unable to proceed for the lack of a quorum.

If, as I suspect, this decision has already been made by council leadership without any attempt to involve all of council and will be foisted on the rest of us at the consent of a minimum majority, then shame on that leadership for failing the borough.

Bill Tompkins  
Council Member  
Hatboro Borough Council

## President's Report

March 9, 2011

By Marianne Reymer

Approximately 10 months ago we welcomed Tommy Ryan onboard as Boro Manager. He was charged with many challenging duties and effective with his first day on the job, he hit the ground running. He saw to the successful completion of the Williams Lane project. He was key to the successful negotiation of the Public Works contract. Tommy proactively researched health insurance options for Boro employees and headed off a potential last minute change in the pricing of the Teamster's health insurance plan.

Tommy prepared a balanced and transparent budget for 2011 that accurately accounts for every taxpayer dollar.

Tommy epitomizes excellent municipal management skills. He has a constant eye to the bottom line, has created efficiencies in staffing, implemented cost-saving measures and found ways for the Boro to benefit from grant opportunities.

In the last 10 months Tommy has, regrettably, been subjected to intimidation, verbal attacks, humiliation in a public forum and written communications by Mr. Zygmunt, Tompkins and LaSorsa., Mr. LaSorsa also became aggressive and threatening toward Tommy in an executive session this past fall.

Throughout this time, Tommy maintained his composure and professionalism. On behalf of the residents, I want to thank Tommy for his tireless efforts and selfless dedication to Hatboro.

I, personally, will miss working with him and I wish Tommy nothing but the best in his personal and professional future.

Marianne Reymer, President  
Hatboro Borough Council  
Hatboro Borough Hall  
414 South York Road  
Hatboro, PA 19040

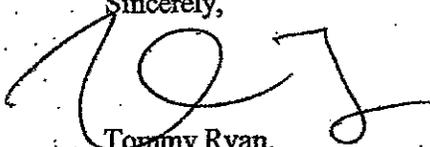
Dear President Reymer,

Please accept my letter of resignation from the position of Borough Manager. My last day with the Borough will be Wednesday, March 16.

I greatly appreciate the genuine support that you have provided to me during my tenure in Hatboro. I am thankful for the opportunity to work with both you and Vice President Guenst, and I know that our community is a better place to live, work and raise a family due to your tireless and honest service.

It is my sincere hope that the progress made under your leadership continues throughout the future.

Sincerely,



Tommy Ryan.